

Program Background

Federal, Provincial, and Territorial Ministers responsible for the Status of Women launched the National Action Plan to End Gender-based Violence (GBV-NAP) in November 2022. The GBV-NAP is a 10-year plan that sets a framework to end gender-based violence in Canada. The GBV-NAP is informed by over 1,000 recommendations from Indigenous partners, survivors, frontline organizations, and experts. You can read more about the GBV-NAP [here](#).

The GBV-NAP identifies five pillars under which Federal, Provincial and Territorial governments can advance work on preventing and addressing gender-based violence:

- Pillar One: Support for survivors and their families;
- Pillar Two: Violence prevention;
- Pillar Three: Responsive justice system;
- Pillar Four: Implementing Indigenous-led approaches; and
- Pillar Five: Social infrastructure and enabling environment.

On December 15, 2023, the Government of Newfoundland and Labrador (GNL) announced a \$13.6 million four-year bilateral agreement (the Agreement) with the Government of Canada as part of the GBV-NAP. The funding is supporting the Provincial Government's work in addressing and preventing gender-based violence, while building capacity for violence prevention through knowledge tools, educational resources, and other prevention initiatives. GBV-NAP funds are being used to create programs and supports for survivors of gender-based violence in communities throughout the province, including individuals who may be underserved or who are the most at risk of experiencing gender-based violence, such as Indigenous women, girls, 2SLGBTQQIA+ individuals, and women living in rural and remote communities.

The Community Violence Prevention Program

Violence prevention safeguards individuals, families, and communities from physical, psychological, and social harm and creates safer environments where individuals can thrive.

Government is committed to providing support for organizations and projects that are working to prevent violence and support the well-being of women, girls, and gender diverse people throughout Newfoundland and Labrador.

The Office of Women and Gender Equality (WGE) has designated up to \$525,000 of the 2024-25 GBV-NAP funding to create the Community Violence Prevention Program (the Program).

The Program's purpose is to increase collaboration with community partners to address the root causes of gender-based violence against women, girls, and 2SLGBTQQIA+ people. The Program will provide grants to support targeted, community-driven efforts, led by community partners within our province, particularly those in rural areas, to combat violence against high-risk populations.

Eligibility

What kinds of projects can be funded?

Projects **must** fall into one or more of the five GBV-NAP pillars and include at least one of the following focus areas:

- Building community support networks, especially at the regional and municipal levels;
- Supporting survivors, their families, and their communities;
- Engaging men and boys in gender-based violence prevention;
- Ending the normalization of violence in communities;
- Addressing the stigma against gender-based violence; and/or
- Promoting healing and well-being of those impacted by gender-based violence.

Additionally, projects **must** contain one or more of the following activities:

- Knowledge sharing and training;
- Program planning and implementation;
- Material development or improvement;
- Community workshops and gatherings;
- Mentoring program; and/or
- Capacity building.

Please see the GBV-NAP (accessible [here](#)) under the heading 'opportunities for action' for more information regarding activities/focus areas/project ideas that may be eligible for Program funding.

Who can apply?

To be eligible, applicants **MUST be either a:**

- Community organization*
- Indigenous government
- Indigenous organization**
- Municipal government
- Non-profit group***

* ** *** **MUST** be incorporated and in good standing in the provincial Companies and Deeds Online (CADO). For more info on CADO, please visit: <https://cado.eservices.gov.nl.ca/>

Eligible applicants must also:

- Have the experience, infrastructure, and ability to undertake their project's administrative, reporting, and financial requirements;
- Deliver programs/services in a manner that is respectful and appreciative of diversity, inclusion, and Truth and Reconciliation; and,
- Must have a satisfactory record of past performance as determined by the provincial Office of WGE if they have previously received funding from WGE.

Partnerships and coordinated program delivery between applicants are encouraged.

Jointly delivered projects must be proposed in a single application and supplemented by a partnership agreement outlining the roles and responsibilities of all parties.

Please Note:

- All eligible applications will be considered for funding.
- Priority consideration will be given to applicants who do not currently receive funding from WGE, and/or applicants operating in areas of the province or within communities experiencing higher rates of gender-based violence.
- Successful applicants **must** enter a funding/grant agreement with the Government of Newfoundland and Labrador.

Eligible Expenses: What project costs can be funded?

Eligible expenses must be associated directly with the delivery of projects and can include:

- Salaries, Wages and Benefits
- Professional Development and Training
 - Examples may include, but are not limited to, professional development and/or training on gender-based violence, diversity, equity, and inclusion, monitoring and evaluation methods, and trauma-informed intervention.
- Administrative Costs
 - Administrative expenses necessary for operating an organization that are not necessarily directly related to the project up to a **maximum of 10 per cent** of a project's total budget per GNL's GBV-NAP bilateral agreement with the Federal government.
- Travel and Accommodations
 - All proposed travel costs should be for in-province travel only and be as cost-effective as possible.
 - WGE may approve out-of-province travel on a case-by-case basis.
- Project Delivery Costs
 - Including, but not limited to, marketing and promotion, materials and supplies, technology, and related supports for virtual and hybrid service delivery.
- Professional and Consultant Fees
 - Costs that support direct program/project delivery, including, but not limited to service contracts, and services to develop infrastructure required for program delivery.

The following expenses **ARE NOT** eligible:

- Activities or costs that have been undertaken or incurred **BEFORE** the signing, by all parties, of a funding/grant agreement, or take place **AFTER** the funding/grant agreement's end date.
- Major capital costs.
- Bonuses, stipends, or grants to project staff, program participants, or board members.

- Any activity deemed discriminatory under the province's **Human Rights Act** and the **Charter of Rights and Freedoms**.
- Travel outside of province, except in special circumstances pre-approved by WGE.
- Contingency and miscellaneous fees not specified or authorized by WGE.
- Financial losses and deficits of any kind incurred by the applicant(s).

WGE reserves the right to identify any other ineligible expenses on a case-by-case basis.

Available Funding

The maximum funding contribution for each project is up to \$50,000.

Please Note: Any project funds that are unused as of March 31, 2025, **must** be returned to the provincial Office of WGE.

How to Apply

Applicants must complete the 2024-25 Community Violence Prevention Program application form found [here](#).

Completed application packages should be submitted by mail or email at the addresses below:

Mail: 2024-25 Community Violence Prevention Program
Office of Women and Gender Equality
Confederation Building
4th Floor, West Block
PO Box 8700
St. John's, NL
A1B 4J6

Email: WGEinfo@gov.nl.ca

Deadline

Applications must be submitted to the provincial Office of WGE by, or on, **October 21, 2024, at 11:59 pm NDT** (Newfoundland Daylight Savings Time).

Applications received after the deadline will be ineligible for consideration.

Evaluation and Selection

Each complete application received by the deadline will be screened for eligibility. A Selection Committee will evaluate eligible applications according to the below criteria:

Project Design (50 points)

- Projected client group(s) and if those clients are at high risk of experiencing gender-based violence. (10 points)
- Projects located in under-serviced and/or rural area of NL that experience higher rates of gender-based violence. (10 points)
- Measurable success indicators and clear intended outcomes. (10 points)
- Clear, detailed budget and evidence of cost effectiveness. (15 points)
- Incorporation of Gender-based Analysis Plus (GBA+) principles. (5 points)

Project Relevance (30 points)

- Evidence of need and relevance to prospective client group(s). (15 points)
- Connection with one or more of the five GBV-NAP pillars. (15 points)

Applicant Capacity (20 points)

- Evidence of applicant's capacity, skills, and expertise in relevant areas. (10 points)
- Opportunities for collaboration with other service providers, community organizations, Indigenous organizations/communities/governments, and/or Municipal governments. (10 points)

WGE reserves the right to select part(s) of an application, or an application in its entirety, for funding.

Accountability Requirements

Potential funding recipients must sign a funding/grant agreement with the GNL to be considered successful applicants. No legal relationship will exist between the GNL and an applicant until a funding/grant agreement is signed by all parties. No disbursement of funds or provision of services will begin before all parties have signed the funding/grant agreement.

Activity and Financial reporting requirements will be detailed in the funding/grant agreement and will include, but are not limited to:

- Activity Report - activity description, reporting period update, number of participants, narrative report, and measurable outcomes.
- Financial Report - actual costs for each eligible expense for the reporting period.

Applicants **must**, upon project completion, submit a final report to the provincial Office of WGE, **by, or on, April 30, 2025, at 11:59 pm NDT** (Newfoundland Daylight Savings Time). WGE will supply applicants with a final report template.

Privacy and Confidentiality of Applicant Information

Applications submitted under the Program will become the property of the GNL; consequently, they will be subject to terms of the provincial **Access to Information and Protection of Privacy Act**, (ATIPPA) accessible [here](#).

The applicant's responsibilities under the ATIPPA will be detailed further in their funding/grant agreement.

Applicants should note any proprietary, personal, or sensitive information contained in their proposal should be marked as confidential and will be subject to appropriate consideration as defined within ATIPPA.

Public requests for information under ATIPPA will not ordinarily include any materials deemed to be proprietary in nature.

Contact Information

For support during the application process please contact:

Emily Christy, Senior Policy and Program Development Specialist with the Office of Women and Gender Equality at: 709-729-3857 or by email at: WGEinfo@gov.nl.ca.